

Student Leadership Policy



Policy Statement

Bowen State High School endeavours to provide opportunities for students to develop skills and experience leadership in a variety of contexts. Student leaders will take an active role in the policy making process in the school.

Guidelines

- 1.1 Four School captains (Year 12) will be appointed each year.

Program

- 1.1 Students will be appointed following a rigorous selection process. Guidelines for the application and selection criteria will be published annually.
- 1.2 At the end of September, students are asked to submit a written application, self-nominating for a position as School Captain.
- 1.3 A selection panel consisting of Principal, Deputy Principal, Year 11 Year Level Coordinator, Leadership Coordinator, (2) two current school captain's and a Principal's nominee will meet to consider the applications.
- 1.4 They will make a shortlisting of students whose application has met the selection criteria.
- 1.5 The unsuccessful applicants will receive a letter with feedback about their unsuccessful application.
- 1.6 The shortlisted students will then be invited to an interview with the panel. The interview panel will then rate the students upon the conclusion of the interviews.
- 1.7 The style of questions will focus on the following areas:
 - School concerns such as his/her ability to role model school student policies.
 - Ability to carry out preferred position of leadership.
 - General principles of effective leadership; public speaking, positive role modelling and involvement in the school and town community.
- 1.8 The shortlisted school captain candidates will each address a whole school assembly.
- 1.9 Students in Years 7 to 12 will be able to vote for their shortlisted candidate of their choice for school captain.
- 1.10 Staff will also be able to vote for the four (4) students of their choice.
- 1.11 The selection panel will meet with the Principal to count votes and the Principal will announce the successful school captains at the Annual Awards Ceremony.
- 1.12 If this position becomes available during the school year, the selection panel will reconvene and re-assess written applications, interviews and votes to determine the next suitable candidate for the position.

2.1 School Captains are to be responsible role models at all times.

3.1 Four Student Council Representatives (Year 12) will be appointed each year.

The Student council will consist of:

One (1) President, One (1) Vice President, One (1) Secretary, (1) One Treasurer.

4.1 Four House Captains and Four House Vice-Captains will be appointed at Years 11 and 12 each year.

2.1 School captains must follow the role description, school expectations, wear full school uniform, school captain badge and have high attendance.

- 3.1 Students will be appointed following a rigorous selection process. Guidelines for the application and selection criteria will be published annually.
- 3.2 At the end of September, students are asked to submit a written application, self-nominating for a position on Student Council (indicate positions they would like to nominate for).
- 3.3 A selection panel consisting of Principal, Deputy Principal, Year 11 Year Level Coordinator, Leadership Coordinator, a current student council representative and a Principal's nominee will meet to consider the applications.
- 3.4 They will make a shortlisting of students whose application has met the selection criteria.
- 3.5 The unsuccessful applicants will receive a letter with feedback about their unsuccessful application.
- 3.6 The shortlisted students will then be invited to an interview with the panel. The interview panel will then rate the students upon the conclusion of the interviews.
- 3.7 The style of questions will focus on the following areas:
 - School concerns such as his/her ability to role model school student policies.
 - Ability to carry out preferred position of leadership.
 - General principles of effective leadership; public speaking, positive role modelling and involvement in the school and town community.
- 3.8 Students in Years 7 to 12 will be able to vote for their shortlisted applicant of their choice for student council.
- 3.9 Staff will also be able to vote for the four (4) students of their choice.
- 3.10 The selection panel will meet with the Principal to count votes and the Principal will announce the successful student council at the Annual Awards.
- 3.11 If this position becomes available during the school year, the selection panel will reconvene and re-assess written applications, interviews and votes to determine the next suitable candidate for the position.

- 4.1 Students will be appointed following a rigorous selection process. Guidelines for the application and selection criteria will be published annually.
- 4.2 In term 4, students are asked to submit a written application, self-nominating for a position of House Captain (Year 12) (student must indicate preferences.)

or Vice-Captain (Year 11) for their chosen house group (students will remain in same house.)

- 4.3 A selection panel consisting of Principal, Deputy Principal, Year 11/10 Year Level Coordinator, one (1) House Master, one (1) House Captain and a Principal's nominee will meet to consider the applications.
- 4.4 They will make a shortlisting of students whose application has met the selection criteria.
- 4.5 The unsuccessful applicants will receive a letter with feedback about their unsuccessful application.
- 4.6 The shortlisted students will then be invited to an interview with the panel. The interview panel will then rate the students upon the conclusion of the interviews.
- 4.7 The style of questions will focus on the following areas:
 - School concerns such as his/her ability to role model school student policies.
 - Ability to carry out preferred position of leadership.
 - General principles of effective leadership; public speaking, positive role modelling and involvement in the school and town community.
- 4.8 Students in Years 7-12 will be presented candidates for House Captain and Vice-Captain positions and be able to vote for their shortlisted applicant in their House groups.
- 4.9 Staff will also be able to vote for the House and Vice Captains of their choice.
- 4.10 The interviewing panel will count votes and meet with the Principal to decide upon the eight House Captains (four male and four female) and eight House Vice-Captains (four male and four female) based on the ratings and the voting.
- 4.11 The House Captains will be allocated to the Houses based upon their preferences. The Vice Captains will remain in their designated Houses.
- 4.12 The Principal or representative will announce the successful House and Vice Captains at the Annual Sports Awards.
- 4.13 If this position becomes available during the school year, the selection panel will reconvene and re-assess written applications, interviews and votes to determine the next suitable candidate for the position.